



100 John West Way
Aurora, Ontario
L4G 6J1
(905) 727-3123
aurora.ca

Town of Aurora

General Committee Report

No. CS23-009

Subject: Council Compensation Ad Hoc Committee

Prepared by: Jaclyn Grossi, Deputy Town Clerk

Department: Corporate Services

Date: February 21, 2023

Recommendation

1. That Report No. CS23-009 be received; and
2. That the Terms of Reference (Attachment 1) for the Council Compensation Ad Hoc Committee be approved.

Executive Summary

This report seeks the adoption of the Terms of Reference for the Council Compensation Ad Hoc Committee and speaks to the following;

- The draft Terms of Reference have been created to capture a clear mandate for the new Committee

Background

On January 31, 2023 Council created the Council Compensation Ad Hoc Committee as part of the committee structure review at the beginning of the 2022-2026 Council term.

Analysis

The draft Terms of Reference have been created to capture a clear mandate for the new Committee

The draft Terms of Reference for the Council Compensation Ad Hoc Committee were developed through consultation with Human Resources staff to ensure that the purpose, duties and functions aligned with the subject matter that the Committee would be providing advice on. The Committee's mandate was created to ensure that the scope

was specific to reviewing Council compensation in 2023 and that it was aligned with previous Town Committees that worked with the same information.

Advisory Committee Review

None.

Legal Considerations

None.

Financial Implications

There are no direct financial implications from the recommendations in this report, although the recommendations that this Committee creates regarding Council compensation amounts may have financial implications.

Communications Considerations

Legislative Services staff worked with Communications staff to ensure that the advertisements for committee membership were posted in all locations including print media and the Town's social media platforms and website.

Climate Change Considerations

The recommendations from this report do not impact greenhouse gas emissions or impact climate change adaptation.

Link to Strategic Plan

The approval of the Terms of Reference for the Council Compensation Ad Hoc Committee promotes progressive corporate excellence and continuous improvement by implementing policy and processes that reflect sound and accountable governance.

Alternative(s) to the Recommendation

1. Council provide direction.

Conclusions

These Terms of Reference will provide the Council Compensation Ad Hoc Committee with a strong sense of their mandate.

Attachments

Attachment 1 – Draft Terms of Reference for the Council Compensation Ad Hoc Committee

Previous Reports

None.

Pre-submission Review

Agenda Management Team review on February 2, 2023

Approvals

Approved by Techa van Leeuwen, Director, Corporate Services

Approved by Doug Nadorozny, Chief Administrative Officer