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# Delegation Request

This request and any written submissions or background information for consideration by either Council or Committees of Council is being submitted to Legislative Services.

**Council or Committee \***

Council

**Council or Committee Meeting Date \* **

2023-2-28



**Subject \***

Re: Motion for Bill 5- The Stopping Harassment and Abuse by Local Leaders Act

**Full Name of Spokesperson and Name of Group or Person(s) being Represented (if applicable) \***

The Women of Ontario Say No- Jenna Weck and Emily McIntosh

## Brief Summary of Issue or Purpose of Delegation \*

It is our understanding the hired IC Jeffery Abrams will be sharing his thoughts on Bill 5 legislation. From a conversation he has with us yesterday, he stated he will be sharing his views with a focus on the pragmatism of the Bill. We want to ensure that an alternate lens is applied to any decision-making council will be making tonight with respect to a motion of support for Bill 5- The Stopping Harassment and Abuse by Local Leaders Act, as pragmatism is only one element for consideration.

We now have over 24 municipalities on board (and growing every week), with a specific endorsement of Bill 5. We are looking to our municipally elected representative to champion legislation that will help ensure the workplace is safe and that there is basic human rights protection for all persons.

As Council is aware, this bill died last session provincially when the provincial election was called. This bill is now re-introduced as Bill 5. This is a non-partisan issue. Given this is the third time the bill is on the floor, continued advocacy is absolutely necessary. The bill "requires that codes of conduct for municipal councillors and members of local boards include requirements for those councillors and members to comply with workplace violence and harassment policies, and creates an integrity commissioner and judicial process to remove them from office for egregious acts of sexual, emotional and psychological misconduct" (Hansard - Wednesday, August 10, 2022 | GovtMonitor). Collective accountability is critical in good governance and this is applicable to all municipally elected officials.

We also have a 2:53 minute video of one of the people directly affected by this gap in legislation that we would like to share. I can send by phone, if you provide a number I can send it to. This delegation request, albeit last minute is imperative for full context to the initial deputation delivered. It will not be duplicate content. We understand we will likely be placed last on the agenda, but will be there in person.

## Have you been in contact with a Town staff or Council member regarding your matter of interest? \*

Yes

No

**Full name of the Town staff or Council member with whom you spoke**

Councillor Gilliland

**Date you spoke with Town staff or a Council member**

2023-2-28



**I acknowledge that the Procedure By-law permits five (5) minutes for Delegations. \***

Agree