Run Date: Nov 27, 2020

TOWN OF AURORA
LINE-BY-LINE ANALYSIS - YTD Comparison
Final Approved Budget
2020

Council Consolidation

+/- $20,000 AND +/- 10% Change

	2017 Full Year Actuals	2018 Full Year Actuals	2019 Full Year Actuals	**2020 Approved Budget**	**2020 Forecast to Year-end**	2020 Fcst vs 2019 Actual Increase / (Decrease)	2020 Fcst vs 2019 Actual Increase / (Decrease)	Variance Explanation
REVENUE:								
3-1201 OTHER	-	-	(35,043)	-	-	(35,043)	-	**VARIANCE EXPLANATIONS ON DETAIL PAGES TO FOLLOW**
Total Revenue	-	-	**(35,043)**	-	-	(35,043)	-	
EXPENSE:								
4-2000 SALARIES - F/T	443,554	501,226	461,386	**411,639**	**446,360**	(15,026)	**(3.4%)**	
4-2002 SALARIES - P/T	-	9,000	-	-	-	-	-	
4-2090 YEAR END ACCRUALS	1,518	(381)	4,162	**9,520**	**(1,401)**	(5,563)	**(397.1%)**	
4-2100 BENEFITS - OMERS	22,301	29,762	30,391	**20,996**	**27,220**	(3,171)	**(11.6%)**	
4-2101 BENEFITS - EHT	7,144	10,253	9,469	**8,027**	**9,027**	(442)	**(4.9%)**	
4-2102 BENEFITS - WSIB	618	629	640	**652**	**647**	7	**1.1%**	
4-2103 BENEFITS - CPP	9,652	15,195	14,554	**17,443**	**16,068**	1,514	**9.4%**	
4-2104 BENEFITS - EI	1,171	1,201	1,204	**1,250**	**1,236**	32	**2.6%**	
4-2105 BENEFITS - DENTAL	3,655	3,328	1,736	**3,320**	**3,506**	1,770	**50.5%**	
4-2106 BENEFITS - HEALTH	6,250	5,974	5,937	**5,700**	**6,177**	240	**3.9%**	
4-2107 BENEFITS - LTD/ADD	1,538	1,853	1,920	**2,030**	**2,160**	240	**11.1%**	
4-2108 BENEFITS - OTHER	717	905	839	**840**	**912**	73	**8.0%**	
4-2200 WAGE RECOVERY	(62,888)	(63,219)	(65,766)	**-**	**(33,806)**	31,960	**94.5%**	**VARIANCE EXPLANATIONS ON DETAIL PAGES TO FOLLOW**
TOTAL SALARIES & BENEFITS	**435,230**	**515,726**	**466,472**	**481,417**	**478,106**	**11,634**	**2.4%**	
4-4000 OFFICE SUPPLIES	1,839	1,286	1,943	**1,900**	**1,737**	(206)	**(11.9%)**	
4-4004 SUBSCRIPTIONS/PUBLICATIONS	1,838	982	-	**600**	**-**	-	**-**	
4-4006 OFFICE EQUIPMENT	633	102	1,010	**200**	**2,602**	1,592	**61.2%**	
4-4045 MUNICIPAL BUSINESS	2,927	3,008	4,417	**5,000**	**4,267**	(150)	**(3.5%)**	
4-5000 SPECIAL FUNCTIONS	1,391	3,384	15,122	**6,000**	**3,970**	(11,152)	**(280.9%)**	
4-5001 CONFERENCES	17,492	14,570	40,870	**21,000**	**-**	(40,870)	**-**	
4-5003 FCM/AMO BOARD MEETINGS	5,470	660	-	**-**	**-**	-	**-**	
4-5021 MOBILE PLAN CHARGES	-	-	9,660	**5,446**	**4,996**	(4,664)	**(93.4%)**	
4-5026 COURSES & SEMINARS	-	27	380	**200**	**200**	(180)	**(90.0%)**	
4-5028 MEMBERSHIPS	10,659	11,398	13,861	**10,200**	**12,649**	(1,212)	**(9.6%)**	
4-5029 MILEAGE	336	201	50	**-**	**-**	(50)	**-**	
4-5030 VEHICLE ALLOWANCE	23,261	23,613	20,498	**21,115**	**21,001**	503	**2.4%**	
4-5042 ADVERTISING	1,968	776	463	**2,000**	**2,000**	1,537	**76.9%**	
4-5045 PHOTOCOPIER CHARGES	2,289	2,123	3,065	**2,798**	**3,685**	620	**16.8%**	
4-5091 CIVIC RESPONSIBILITIES	12,932	12,093	11,948	**10,000**	**8,703**	(3,245)	**(37.3%)**	
4-5999 INTERNAL GRANTS	16,636	13,340	-	**5,000**	**121**	121	**100.0%**	
4-7002 EDUCATION GRANTS	4,000	4,000	-	**4,000**	**4,000**	4,000	**100.0%**	
TOTAL OTHER EXPENSES	**103,671**	**91,563**	**123,287**	**95,459**	**69,931**	**(53,356)**	**(76.3%)**	
TOTAL EXPENSES	**538,901**	**607,289**	**589,759**	**576,876**	**548,037**	**(41,722)**	**(7.6%)**	
NET BUDGET	**538,901**	**607,289**	**554,716**	**576,876**	**548,037**	**(6,679)**	**(1.2%)**	

Run Date: Nov 27, 2020

TOWN OF AURORA

LINE-BY-LINE ANALYSIS - YTD Comparison

Final Approved Budget

2020

Council Administration

+/- $20,000 AND +/- 10% Change

	2017 Full Year Actuals	2018 Full Year Actuals	2019 Full Year Actuals	**2020 Approved Budget**	**2020 Forecast to Year-end**	2020 Fcst vs 2019 Actual Increase / (Decrease)	2020 Fcst vs 2019 Actual Increase / (Decrease)	Variance Explanation
REVENUE:								
3-1201 OTHER	-	-	(35,043)	-	-	(35,043)	-	
Total Revenue	**-**	**-**	**(35,043)**	**-**	**-**	**(35,043)**	**-**	
EXPENSE:								
4-2000 SALARIES - F/T	443,554	501,226	461,386	**411,639**	**446,360**	(15,026)	**(3.4%)**	
4-2002 SALARIES - P/T	-	9,000	-	**-**	**-**	-	**-**	
4-2090 YEAR END ACCRUALS	1,518	(381)	4,162	**9,520**	**(1,401)**	(5,563)	**(397.1%)**	
4-2100 BENEFITS - OMERS	22,301	29,762	30,391	**20,996**	**27,220**	(3,171)	**(11.6%)**	
4-2101 BENEFITS - EHT	7,144	10,253	9,469	**8,027**	**9,027**	(442)	**(4.9%)**	
4-2102 BENEFITS - WSIB	618	629	640	**652**	**647**	7	**1.1%**	
4-2103 BENEFITS - CPP	9,652	15,195	14,554	**17,443**	**16,068**	1,514	**9.4%**	
4-2104 BENEFITS - EI	1,171	1,201	1,204	**1,250**	**1,236**	32	**2.6%**	
4-2105 BENEFITS - DENTAL	3,655	3,328	1,736	**3,320**	**3,506**	1,770	**50.5%**	
4-2106 BENEFITS - HEALTH	6,250	5,974	5,937	**5,700**	**6,177**	240	**3.9%**	
4-2107 BENEFITS - LTD/ADD	1,538	1,853	1,920	**2,030**	**2,160**	240	**11.1%**	
4-2108 BENEFITS - OTHER	717	905	839	**840**	**912**	73	**8.0%**	
4-2200 WAGE RECOVERY	(62,888)	(63,219)	(65,766)	**-**	**(33,806)**	31,960	**94.5%**	
TOTAL SALARIES & BENEFITS	**435,230**	**515,726**	**466,472**	**481,417**	**478,106**	**11,634**	**2.4%**	
4-4000 OFFICE SUPPLIES	1,839	1,286	1,943	**1,900**	**1,737**	(206)	**(11.9%)**	
4-4004 SUBSCRIPTIONS/PUBLICATIONS	1,838	982	-	**600**	**-**	-	**-**	
4-4006 OFFICE EQUIPMENT	633	102	1,010	**200**	**2,602**	1,592	**61.2%**	
4-4045 MUNICIPAL BUSINESS	1,562	1,107	3,249	**2,000**	**518**	(2,731)	**(527.2%)**	
4-5000 SPECIAL FUNCTIONS	1,391	3,384	15,122	**6,000**	**3,970**	(11,152)	**(280.9%)**	
4-5001 CONFERENCES	17,492	14,570	40,870	**21,000**	**-**	(40,870)	**-**	
4-5003 FCM/AMO BOARD MEETINGS	5,470	660	-	**-**	**-**	-	**-**	
4-5021 MOBILE PLAN CHARGES	-	-	9,660	**5,446**	**4,996**	(4,664)	**(93.4%)**	
4-5026 COURSES & SEMINARS	-	27	380	**200**	**200**	(180)	**(90.0%)**	
4-5028 MEMBERSHIPS	10,659	11,398	12,334	**10,200**	**12,649**	315	**2.5%**	
4-5029 MILEAGE	336	201	50	**-**	**-**	(50)	**-**	
4-5030 VEHICLE ALLOWANCE	23,261	23,613	20,498	**21,115**	**21,001**	503	**2.4%**	
4-5042 ADVERTISING	1,968	776	463	**2,000**	**2,000**	1,537	**76.9%**	
4-5045 PHOTOCOPIER CHARGES	2,289	2,123	3,065	**2,798**	**3,685**	620	**16.8%**	
4-5091 CIVIC RESPONSIBILITIES	12,932	12,093	11,948	**10,000**	**8,703**	(3,245)	**(37.3%)**	
TOTAL OTHER EXPENSES	**81,670**	**72,322**	**120,592**	**83,459**	**62,061**	**(58,531)**	**(94.3%)**	
TOTAL EXPENSES	**516,900**	**588,048**	**587,064**	**564,876**	**540,167**	**(46,897)**	**(8.7%)**	
NET BUDGET	**516,900**	**588,048**	**552,021**	**564,876**	**540,167**	**(11,854)**	**(2.2%)**	

Run Date: Nov 27, 2020

TOWN OF AURORA

LINE-BY-LINE ANALYSIS - YTD Comparison
Final Approved Budget
2020

+/- $20,000 AND +/- 10% Change

Town Committees & Grants

	2017 Full Year Actuals	2018 Full Year Actuals	2019 Full Year Actuals	2020 Approved Budget	2020 Forecast to Year-end	2020 Fcst vs 2019 Actual Increase / (Decrease)	2020 Fcst vs 2019 Actual Increase / (Decrease)	Variance Explanation
REVENUE:								
Total Revenue	-	-	-	-	-	-	-	
EXPENSE:								
TOTAL SALARIES & BENEFITS	-	-	-	-	-	-	-	
4-4045 MUNICIPAL BUSINESS	1,365	1,900	1,168	**3,000**	**3,749**	2,581	**68.8%**	
4-5028 MEMBERSHIPS	-	-	1,526	-	-	(1,526)	-	
4-5999 INTERNAL GRANTS	16,636	13,340	-	**5,000**	**121**	121	**100.0%**	
4-7002 EDUCATION GRANTS	4,000	4,000	-	**4,000**	**4,000**	4,000	**100.0%**	
TOTAL OTHER EXPENSES	**22,001**	**19,240**	**2,694**	**12,000**	**7,870**	**5,176**	**65.8%**	
TOTAL EXPENSES	**22,001**	**19,240**	**2,694**	**12,000**	**7,870**	**5,176**	**65.8%**	
NET BUDGET	**22,001**	**19,240**	**2,694**	**12,000**	**7,870**	**5,176**	**65.8%**	

Run Date: Nov 27, 2020

Consolidation Office of the CAO

TOWN OF AURORA
LINE-BY-LINE ANALYSIS - YTD Comparison
Final Approved Budget
2020

+/- $20,000 AND +/- 10% Change

	2017 Full Year Actuals	2018 Full Year Actuals	2019 Full Year Actuals	**2020 Approved Budget**	**2020 Forecast to Year-end**	2020 Fcst vs 2019 Actual Increase / (Decrease)	2020 Fcst vs 2019 Actual Increase / (Decrease)	Variance Explanation
REVENUE:								
3-1202 GENERAL	(377)	(474)	(127)	**(300)**	**(309)**	182	**58.9%**	
Total Revenue	**(377)**	**(474)**	**(127)**	**(300)**	**(309)**	**182**	**58.9%**	
EXPENSE:								
4-2000 SALARIES - F/T	640,170	670,037	680,617	**854,446**	**820,345**	139,728	**17.0%**	**VARIANCE EXPLANATIONS ON DETAIL PAGES TO FOLLOW**
4-2001 SALARIES - O/T	248	-	-	**-**	**-**	-	**-**	
4-2002 SALARIES - P/T	9,134	44,076	79,103	**9,916**	**9,705**	(69,398)	**(715.1%)**	**VARIANCE EXPLANATIONS ON DETAIL PAGES TO FOLLOW**
4-2090 YEAR END ACCRUALS	1,253	14,384	4,376	**-**	**(20,123)**	(24,499)	**(121.7%)**	**VARIANCE EXPLANATIONS ON DETAIL PAGES TO FOLLOW**
4-2100 BENEFITS - OMERS	74,805	75,989	81,273	**90,124**	**86,907**	5,634	**6.5%**	
4-2101 BENEFITS - EHT	12,932	14,128	14,980	**15,265**	**14,667**	(313)	**(2.1%)**	
4-2102 BENEFITS - WSIB	3,855	3,979	4,286	**5,871**	**5,069**	783	**15.4%**	
4-2103 BENEFITS - CPP	18,743	18,576	21,010	**19,290**	**18,877**	(2,133)	**(11.3%)**	
4-2104 BENEFITS - EI	8,756	8,721	9,101	**8,996**	**8,221**	(880)	**(10.7%)**	
4-2105 BENEFITS - DENTAL	8,422	8,873	10,681	**11,621**	**11,866**	1,185	**10.0%**	
4-2106 BENEFITS - HEALTH	18,008	17,461	18,879	**19,951**	**20,049**	1,170	**5.8%**	
4-2107 BENEFITS - LTD/ADD	9,739	11,741	13,205	**18,067**	**16,188**	2,983	**18.4%**	
4-2108 BENEFITS - OTHER	2,938	3,244	3,300	**3,448**	**3,673**	373	**10.2%**	
4-2201 SALARY SAVINGS	-	-	-	**(6,042)**	**-**	-	**-**	
TOTAL SALARIES & BENEFITS	**809,003**	**891,209**	**940,811**	**1,050,953**	**995,444**	**54,633**	**5.5%**	
4-3000 PURCHASE CARD CLEARING	1,036	54	-	**-**	**5,711**	5,711	**100.0%**	
4-4000 OFFICE SUPPLIES	2,077	1,259	1,974	**1,800**	**1,525**	(449)	**(29.4%)**	
4-4002 RECEPTIONS	3,038	-	-	**5,000**	**2,500**	2,500	**100.0%**	
4-4004 SUBSCRIPTIONS/PUBLICATIONS	16,264	41,679	54,752	**31,000**	**29,276**	(25,476)	**(87.0%)**	**VARIANCE EXPLANATIONS ON DETAIL PAGES TO FOLLOW**
4-4006 OFFICE EQUIPMENT	7,763	3,513	1,859	**7,000**	**5,000**	3,141	**62.8%**	
4-4044 STAFF INITIATIVES	4,452	6,514	6,589	**6,000**	**4,500**	(2,089)	**(46.4%)**	
4-4045 MUNICIPAL BUSINESS	8,076	8,153	13,035	**3,550**	**3,846**	(9,189)	**(238.9%)**	
4-4046 WEB SITE MANAGEMENT	10,513	15,628	41,507	**10,000**	**10,000**	(31,507)	**(315.1%)**	**VARIANCE EXPLANATIONS ON DETAIL PAGES TO FOLLOW**
4-5021 MOBILE PLAN CHARGES	-	-	5,563	**4,297**	**8,571**	3,008	**35.1%**	
4-5026 COURSES & SEMINARS	12,684	12,809	9,099	**7,100**	**3,501**	(5,598)	**(159.9%)**	
4-5028 MEMBERSHIPS	1,906	1,673	1,533	**5,800**	**4,703**	3,170	**67.4%**	
4-5029 MILEAGE	3,075	2,222	365	**1,100**	**1,184**	819	**69.2%**	
4-5030 VEHICLE ALLOWANCE	8,400	8,400	8,400	**11,700**	**8,399**	-	**-**	
4-5031 GENERAL OFFICE EQUIPMENT	1,688	-	-	**1,300**	**-**	-	**-**	
4-5042 ADVERTISING	104,043	113,738	95,372	**111,000**	**106,546**	11,174	**10.5%**	
4-5043 CONSULTING	29,354	40,412	61,503	**86,600**	**83,876**	22,373	**26.7%**	**VARIANCE EXPLANATIONS ON DETAIL PAGES TO FOLLOW**
4-5045 PHOTOCOPIER CHARGES	3,554	2,769	4,582	**3,826**	**5,566**	984	**17.7%**	
4-5059 CONTRACTS	21,475	842	863	**14,500**	**14,500**	13,637	**94.0%**	
4-5060 COST RECOVERY	-	-	-	**(81,000)**	**(81,000)**	(81,000)	**(100.0%)**	**VARIANCE EXPLANATIONS ON DETAIL PAGES TO FOLLOW**
4-5076 PRINTING - ADVERTISING	1,803	6,044	5,409	**5,000**	**2,858**	(2,551)	**(89.3%)**	

Run Date: Nov 27, 2020

TOWN OF AURORA

LINE-BY-LINE ANALYSIS - YTD Comparison

Final Approved Budget

2020

Consolidation Office of the CAO

+/- $20,000 AND +/- 10% Change

	2017 Full Year Actuals	2018 Full Year Actuals	2019 Full Year Actuals	**2020 Approved Budget**	**2020 Forecast to Year-end**	2020 Fcst vs 2019 Actual Increase / (Decrease)	2020 Fcst vs 2019 Actual Increase / (Decrease)	Variance Explanation
4-5092 EVENTS AND PROMOTIONS	15,775	9,542	38,665	**30,000**	**22,545**	(16,120)	**(71.5%)**	
4-5999 INTERNAL GRANTS	-	-	21,227	**57,600**	**23,756**	2,529	**10.6%**	
TOTAL OTHER EXPENSES	**256,976**	**275,251**	**372,297**	**323,173**	**267,363**	**(104,934)**	**(39.2%)**	
TOTAL EXPENSES	**1,065,979**	**1,166,460**	**1,313,108**	**1,374,126**	**1,262,807**	**(50,301)**	**(4.0%)**	
NET BUDGET	**1,065,602**	**1,165,986**	**1,312,981**	**1,373,826**	**1,262,498**	**(50,483)**	**(4.0%)**	

Run Date: Nov 27, 2020

TOWN OF AURORA

LINE-BY-LINE ANALYSIS - YTD Comparison

Final Approved Budget

2020

Office of the CAO

+/- $20,000 AND +/- 10% Change

	2017 Full Year Actuals	2018 Full Year Actuals	2019 Full Year Actuals	**2020 Approved Budget**	**2020 Forecast to Year-end**	2020 Fcst vs 2019 Actual Increase / (Decrease)	2020 Fcst vs 2019 Actual Increase / (Decrease)	Variance Explanation
REVENUE:								
Total Revenue	-	-	-	-	-	-	-	
EXPENSE:								
4-2000 SALARIES - F/T	294,218	326,517	336,732	**344,278**	**341,028**	4,296	**1.3%**	
4-2090 YEAR END ACCRUALS	4,195	8,649	2,523	**-**	**(9,114)**	(11,637)	**(127.7%)**	
4-2100 BENEFITS - OMERS	38,206	39,957	44,207	**43,751**	**44,199**	(8)	**-**	
4-2101 BENEFITS - EHT	5,930	6,563	6,762	**6,714**	**6,778**	16	**0.2%**	
4-2102 BENEFITS - WSIB	1,282	1,306	1,335	**2,582**	**2,034**	699	**34.4%**	
4-2103 BENEFITS - CPP	5,128	5,188	5,498	**5,412**	**5,725**	227	**4.0%**	
4-2104 BENEFITS - EI	2,341	2,403	2,409	**2,500**	**2,435**	26	**1.1%**	
4-2105 BENEFITS - DENTAL	3,655	3,473	3,473	**3,320**	**3,650**	177	**4.8%**	
4-2106 BENEFITS - HEALTH	6,250	5,974	5,937	**5,700**	**6,177**	240	**3.9%**	
4-2107 BENEFITS - LTD/ADD	3,491	4,164	4,268	**8,042**	**6,017**	1,749	**29.1%**	
4-2108 BENEFITS - OTHER	1,367	1,510	1,533	**1,535**	**1,667**	134	**8.0%**	
4-2201 SALARY SAVINGS	-	-	-	**(6,042)**	**-**	-	**-**	
TOTAL SALARIES & BENEFITS	**366,063**	**405,704**	**414,677**	**417,792**	**410,596**	**(4,081)**	**(1.0%)**	
4-3000 PURCHASE CARD CLEARING	1,036	54	-	**-**	**5,711**	5,711	**100.0%**	
4-4000 OFFICE SUPPLIES	1,317	793	1,149	**1,300**	**1,401**	252	**18.0%**	
4-4002 RECEPTIONS	3,038	-	-	**5,000**	**2,500**	2,500	**100.0%**	
4-4004 SUBSCRIPTIONS/PUBLICATIONS	839	553	1,008	**1,000**	**128**	(880)	**(687.5%)**	
4-4044 STAFF INITIATIVES	4,452	6,514	6,589	**6,000**	**4,500**	(2,089)	**(46.4%)**	
4-4045 MUNICIPAL BUSINESS	7,492	7,630	12,523	**3,100**	**3,787**	(8,736)	**(230.7%)**	
4-5021 MOBILE PLAN CHARGES	-	-	3,180	**1,575**	**5,374**	2,194	**40.8%**	
4-5026 COURSES & SEMINARS	12,338	6,965	7,342	**6,100**	**2,501**	(4,841)	**(193.6%)**	
4-5028 MEMBERSHIPS	1,881	1,394	1,533	**4,800**	**3,703**	2,170	**58.6%**	
4-5029 MILEAGE	2,613	1,464	167	**100**	**684**	517	**75.6%**	
4-5030 VEHICLE ALLOWANCE	8,400	8,400	8,400	**11,700**	**8,399**	(1)	**-**	
4-5031 GENERAL OFFICE EQUIPMENT	1,688	-	-	**1,300**	**-**	-	**-**	
4-5043 CONSULTING	29,354	40,412	61,503	**86,600**	**83,876**	22,373	**26.7%**	
4-5045 PHOTOCOPIER CHARGES	3,554	2,769	4,582	**3,826**	**5,566**	984	**17.7%**	
4-5059 CONTRACTS	21,475	842	863	**14,500**	**14,500**	13,637	**94.0%**	
TOTAL OTHER EXPENSES	**99,477**	**77,790**	**108,839**	**146,901**	**142,630**	**33,791**	**23.7%**	
TOTAL EXPENSES	**465,540**	**483,494**	**523,516**	**564,693**	**553,226**	**29,710**	**5.4%**	
NET BUDGET	**465,540**	**483,494**	**523,516**	**564,693**	**553,226**	**29,710**	**5.4%**	

Run Date: Nov 27, 2020

TOWN OF AURORA

LINE-BY-LINE ANALYSIS - YTD Comparison
Final Approved Budget
2020

Corporate Communications

+/- $20,000 AND +/- 10% Change

	2017 Full Year Actuals	2018 Full Year Actuals	2019 Full Year Actuals	**2020 Approved Budget**	**2020 Forecast to Year-end**	2020 Fcst vs 2019 Actual Increase / (Decrease)	2020 Fcst vs 2019 Actual Increase / (Decrease)	Variance Explanation
REVENUE:								
3-1202 GENERAL	(377)	(474)	(127)	**(300)**	**(309)**	182	**58.9%**	
Total Revenue	**(377)**	**(474)**	**(127)**	**(300)**	**(309)**	**182**	**58.9%**	
EXPENSE:								
4-2000 SALARIES - F/T	345,952	343,520	343,886	**510,167**	**479,317**	135,431	**28.3%**	
4-2001 SALARIES - O/T	248	-	-	**-**	**-**	-	**-**	
4-2002 SALARIES - P/T	9,134	44,076	79,103	**9,916**	**9,705**	(69,398)	**(715.1%)**	
4-2090 YEAR END ACCRUALS	(2,942)	5,735	1,853	**-**	**(11,009)**	(12,862)	**(116.8%)**	
4-2100 BENEFITS - OMERS	36,598	36,031	37,066	**46,374**	**42,708**	5,642	**13.2%**	
4-2101 BENEFITS - EHT	7,002	7,565	8,217	**8,552**	**7,889**	(328)	**(4.2%)**	
4-2102 BENEFITS - WSIB	2,573	2,673	2,951	**3,289**	**3,034**	83	**2.7%**	
4-2103 BENEFITS - CPP	13,615	13,388	15,512	**13,878**	**13,152**	(2,360)	**(17.9%)**	
4-2104 BENEFITS - EI	6,415	6,318	6,692	**6,496**	**5,787**	(905)	**(15.6%)**	
4-2105 BENEFITS - DENTAL	4,767	5,400	7,208	**8,301**	**8,216**	1,008	**12.3%**	
4-2106 BENEFITS - HEALTH	11,758	11,488	12,942	**14,251**	**13,872**	930	**6.7%**	
4-2107 BENEFITS - LTD/ADD	6,247	7,577	8,936	**10,025**	**10,171**	1,235	**12.1%**	
4-2108 BENEFITS - OTHER	1,571	1,734	1,767	**1,913**	**2,006**	239	**11.9%**	
TOTAL SALARIES & BENEFITS	**442,938**	**485,505**	**526,133**	**633,162**	**584,848**	**58,715**	**10.0%**	
4-4000 OFFICE SUPPLIES	760	466	825	**500**	**124**	(701)	**(565.3%)**	
4-4004 SUBSCRIPTIONS/PUBLICATIONS	15,425	41,126	53,744	**30,000**	**29,148**	(24,596)	**(84.4%)**	
4-4006 OFFICE EQUIPMENT	7,763	3,513	1,859	**7,000**	**5,000**	3,141	**62.8%**	
4-4045 MUNICIPAL BUSINESS	584	523	511	**450**	**59**	(452)	**(766.1%)**	
4-4046 WEB SITE MANAGEMENT	10,513	15,628	41,507	**10,000**	**10,000**	(31,507)	**(315.1%)**	
4-5021 MOBILE PLAN CHARGES	-	-	2,383	**2,722**	**3,197**	814	**25.5%**	
4-5026 COURSES & SEMINARS	346	5,845	1,757	**1,000**	**1,000**	(757)	**(75.7%)**	
4-5028 MEMBERSHIPS	25	279	-	**1,000**	**1,000**	1,000	**100.0%**	
4-5029 MILEAGE	463	758	198	**1,000**	**500**	302	**60.4%**	
4-5042 ADVERTISING	104,043	113,738	95,372	**111,000**	**106,546**	11,174	**10.5%**	
4-5060 COST RECOVERY	-	-	-	**(81,000)**	**(81,000)**	(81,000)	**(100.0%)**	
4-5076 PRINTING - ADVERTISING	1,803	6,044	5,409	**5,000**	**2,858**	(2,551)	**(89.3%)**	
4-5092 EVENTS AND PROMOTIONS	15,775	9,542	38,665	**30,000**	**22,545**	(16,120)	**(71.5%)**	
4-5999 INTERNAL GRANTS	-	-	21,227	**57,600**	**23,756**	2,529	**10.6%**	
TOTAL OTHER EXPENSES	**157,500**	**197,462**	**263,457**	**176,272**	**124,733**	**(138,724)**	**(111.2%)**	
TOTAL EXPENSES	**600,438**	**682,967**	**789,590**	**809,434**	**709,581**	**(80,009)**	**(11.3%)**	
NET BUDGET	**600,061**	**682,493**	**789,463**	**809,134**	**709,272**	**(80,191)**	**(11.3%)**	