



**Town of Aurora
Council Compensation Ad Hoc Committee
Meeting Minutes**

Date: Wednesday, May 31, 2023
Time: 7 p.m.
Location: Holland Room, Aurora Town Hall

Committee Members: Greg Smith (Chair)
Anita Evans Boyle
Stephen Forsey (Vice Chair)
Chris Polsinelli

Members Absent: Farshid Ameryoun

Other Attendees: Demetre Rigakos, Manager, Human Resources
Linda Bottos, Council/Committee Coordinator

1. Call to Order

The Chair called the meeting to order at 7:02 p.m.

2. Land Acknowledgement

The Committee acknowledged that the meeting took place on Anishinaabe lands, the traditional and treaty territory of the Chippewas of Georgina Island, recognizing the many other Nations whose presence here continues to this day, the special relationship the Chippewas have with the lands and waters of this territory, and that Aurora has shared responsibility for the stewardship of these lands and waters. It was noted that Aurora is part of the treaty lands of the Mississaugas and Chippewas, recognized through Treaty #13 and the Williams Treaties of 1923.

3. Approval of the Agenda

Moved By Stephen Forsey

Seconded By Anita Evans Boyle

That the agenda as circulated by Legislative Services be approved.

Carried

4. Declarations of Pecuniary Interest and General Nature Thereof

There were no declarations of pecuniary interest under the *Municipal Conflict of Interest Act, R.S.O. 1990, c. M.50*.

5. Receipt of the Minutes

5.1 Council Compensation Ad Hoc Committee Meeting Minutes of May 8, 2023

Moved By Chris Polsinelli

Seconded By Stephen Forsey

That the Council Compensation Ad Hoc Committee meeting minutes of May 8, 2023, be received for information.

Carried

6. Delegations

None.

7. Matters for Consideration

7.1 Memorandum from Manager, Human Resources; Re: Council Compensation Overview and Relevant Material

Staff provided a brief summary of the memorandum and attached material, and presented an overview of the components of Council compensation, roles of Council and the Mayor, compensation review process, comparator data, and next steps.

The Committee and staff discussed various aspects including the need for more recent comparator data, additional comparator municipalities, additional metrics including complexity and development activity,

operating and capital budgets, part-time versus full-time roles, workload and supports, effects of ward versus at-large systems, and representation ratio. It was further agreed that a Council member survey be completed.

Moved By Stephen Forsey

Seconded By Anita Evans Boyle

1. That the memorandum regarding Council Compensation Overview and Relevant Material be received; and
2. That the Council Compensation Ad Hoc Committee comments regarding Council Compensation Overview and Relevant Material be received and referred to staff for consideration and further action as appropriate.

Carried

8. Informational Items

None.

9. New Business

None.

10. Adjournment

Moved By Stephen Forsey

Seconded By Anita Evans Boyle

That the meeting be adjourned at 7:52 p.m.

Carried