



	2020 Actual	2021 Actual	2022 Actual	2023 Budget	2023 Forecast	2023 Forecast vs 2022 Actual	2023 Forecast vs 2022 Actual	Variance Explanation
Gross Expenditures:								
61001: SALARIES - F/T	343,847	365,414	439,005	369,317	342,408	(96,597)	(22.0%)	Charges for Communications position were charged here in error in 2022.
61002: SALARIES - O/T	-	-	326	-	-	(326)	(100.0%)	
61004: VACATION PAY	-	-	-	-	1,288	1,288	-	
61090: YEAR END ACCRUALS	14,764	4,947	8,946	-	-	(8,945)	(100.0%)	
61101: BENEFITS - OMERS	45,097	47,796	48,124	46,562	49,416	1,293	2.7%	
61102: BENEFITS - EHT	6,901	7,332	8,765	7,202	8,852	87	1.0%	
61103: BENEFITS - WSIB	1,375	1,529	2,077	2,770	3,404	1,328	63.9%	
61104: BENEFITS - CPP	5,796	7,120	11,401	7,402	11,344	(57)	(.5%)	
61105: BENEFITS - EI	2,398	2,799	4,430	2,694	4,324	(107)	(2.4%)	
61106: BENEFITS - DENTAL	3,607	3,879	3,562	3,704	3,849	287	8.1%	
61107: BENEFITS - HEALTH	6,059	5,999	5,738	5,814	6,242	504	8.8%	
61108: BENEFITS - LTD/ADD	4,664	6,227	9,376	9,468	9,610	234	2.5%	
61109: BENEFITS - OTHER	1,643	809	-	1,407	925	925	-	
61902: SALARY SAVINGS	-	-	-	(54,301)	-	-	-	
Subtotal: 61000: SALARIES AND BENEFITS	436,149	453,850	541,751	402,040	441,663	(100,088)	(18.5%)	
62001: OFFICE SUPPLIES	630	128	561	1,300	1,300	739	131.8%	
62003: RECEPTIONS	-	-	28	5,000	2,500	2,472	8687.3%	
62005: SUBSCRIPTIONS/PUBLICATIONS	16	361	317	1,000	796	479	151.1%	
62044: STAFF INITIATIVES	-	637	5,625	6,000	6,000	375	6.7%	
62045: MEETING EXPENSES	3,921	4,349	8,043	3,100	5,679	(2,364)	(29.4%)	

62999: CLEARING/SUSPENSE ACCOUNT	8,427	16	1,092	-	809	(283)	(25.9%)	
Subtotal: 62000: MATERIALS AND SUPPLIES	12,995	5,492	15,666	16,400	17,085	1,418	9.1%	
64008: MOBILE PLAN CHARGES	7,060	6,249	2,211	1,575	1,575	(636)	(28.8%)	
64013: COURSES & SEMINARS	(75)	111	2,012	6,527	6,527	4,515	224.5%	
64015: MEMBERSHIPS	1,444	1,282	2,833	2,800	749	(2,084)	(73.6%)	
64016: MILEAGE	664	-	27	100	100	73	270.1%	
64017: VEHICLE ALLOWANCE	8,400	8,723	8,400	11,700	11,700	3,300	39.3%	
64018: GENERAL OFFICE EQUIPMENT	895	218	2,140	1,300	1,300	(840)	(39.2%)	
64030: CONSULTING	44,522	51,319	21,252	86,600	75,299	54,047	254.3%	Due to COVID,ELT training and Regional Audits did not take place in 2022
64032: PHOTOCOPIER CHARGES	6,402	6,736	6,801	6,600	6,600	(201)	(3.0%)	
64045: CONTRACTS	-	-	-	9,500	-	-	-	
Subtotal: 64000: SERVICES AND CONSULTANTS	69,312	74,639	45,675	126,702	103,850	58,174	127.4%	
Expenses Budgeted	518,456	533,981	603,092	545,142	562,597	(40,495)	(6.7%)	
Revenues:								
Total Levy	518,456	533,981	603,092	545,142	562,597	(40,495)	6.7%	



	2020 Actual	2021 Actual	2022 Actual	2023 Budget	2023 Forecast	2023 Forecast vs 2022 Actual	2023 Forecast vs 2022 Actual	Variance Explanation
Gross Expenditures:								
61001: SALARIES - F/T	380,394	538,192	527,314	687,632	708,841	181,527	34.4%	Marketing position is charged to Communications and offset by cost recovery below from the ATS budget. Also, charges for additional Communications resources were charged to the CAO budget which reflects why 2022 is low.
61002: SALARIES - O/T	-	3,459	5,031	-	353	(4,678)	(93.0%)	
61003: SALARIES - P/T	71,300	74,326	-	10,363	7,210	7,210	-	
61004: VACATION PAY	-	-	69	-	5,192	5,124	7453.7%	
61005: SICK PAY	-	14,080	22,558	-	2,231	(20,327)	(90.1%)	This variance represents a change in how charges are recorded
61090: YEAR END ACCRUALS	5,003	(6,634)	14,343	-	-	(14,344)	(100.0%)	
61101: BENEFITS - OMERS	40,730	49,002	55,083	64,945	56,953	1,870	3.4%	
61102: BENEFITS - EHT	8,239	12,296	10,928	11,813	10,791	(137)	(1.3%)	
61103: BENEFITS - WSIB	3,169	4,340	4,006	4,544	4,048	42	1.1%	
61104: BENEFITS - CPP	15,899	22,086	23,537	22,579	18,267	(5,270)	(22.4%)	
61105: BENEFITS - EI	6,659	8,646	9,004	8,299	6,392	(2,613)	(29.0%)	
61106: BENEFITS - DENTAL	8,042	10,176	8,752	11,111	9,835	1,083	12.4%	
61107: BENEFITS - HEALTH	13,449	16,646	15,359	17,442	15,770	411	2.7%	
61108: BENEFITS - LTD/ADD	9,483	12,216	17,654	15,281	14,299	(3,355)	(19.0%)	
61109: BENEFITS - OTHER	2,016	1,167	-	2,271	1,588	1,588	-	
Subtotal: 61000: SALARIES AND BENEFITS	564,384	759,999	713,638	856,279	861,768	148,130	20.8%	
62001: OFFICE SUPPLIES	33	33	233	500	500	267	114.6%	
62005: SUBSCRIPTIONS/PUBLICATIONS	23,876	52,139	47,411	31,212	31,212	(16,199)	(34.2%)	

62007: OFFICE EQUIPMENT	141	6,248	1,624	7,350	7,350	5,726	352.7%	
62045: MEETING EXPENSES	-	-	515	450	451	(64)	(12.5%)	
62046: WEB SITE MANAGEMENT	6,164	11,630	10,948	10,000	10,257	(691)	(6.3%)	
Subtotal: 62000: MATERIALS AND SUPPLIES	30,213	70,050	60,731	49,512	49,771	(10,960)	(18.0%)	
64008: MOBILE PLAN CHARGES	3,300	3,861	2,422	2,722	2,409	(13)	(.5%)	
64013: COURSES & SEMINARS	7,500	4,309	1,871	1,070	1,070	(801)	(42.8%)	
64015: MEMBERSHIPS	-	1,771	-	1,000	1,000	1,000	-	
64016: MILEAGE	-	-	-	500	-	-	-	
64029: ADVERTISING SERVICES	79,431	100,311	87,473	124,120	124,120	36,647	41.9%	Less advertising in 2022 vs 2023 due to COVID
64077: EVENTS AND PROMOTIONS	4,044	151	27,993	22,472	22,472	(5,522)	(19.7%)	
65901: COST RECOVERY	(19,807)	(77,101)	(19,089)	(99,283)	(46,873)	(27,784)	(145.6%)	Cost Recovery was for Marketing position and is based on actual charges for the position.
Subtotal: 64000: SERVICES AND CONSULTANTS	74,468	33,301	100,671	52,601	104,198	3,527	3.5%	
67001: COMMUNITY GRANTS	28,500	18,875	41,637	-	-	(41,637)	(100.0%)	This budget has been moved to CMS, therefore the forecast will be in CMS for 2023
Subtotal: 67000: GRANTS AND EXTERNAL TRANSFERS	28,500	18,875	41,637	-	-	(41,637)	(100.0%)	
Expenses Budgeted	697,565	882,225	916,677	958,392	1,015,737	99,060	10.8%	
Revenues:								
54001: FEDERAL GRANTS/CONTRIBUTION	-	-	(4,200)	-	-	4,200	(100.0%)	
54005: PROVINCIAL GRANTS/CONTRIBUTIONS	-	-	(92,025)	-	-	92,025	(100.0%)	Safe Restart funding in 2022 was to offset additional Communications staff resources
56401: SPONSORSHIPS	-	-	(500)	-	-	500	(100.0%)	
56002: MERCHANDISE SALES	(148)	-	(263)	(300)	(300)	(37)	14.3%	
Subtotal: 50000: REVENUES	(148)	-	(96,988)	(300)	(300)	96,688	(99.7%)	
41003: TRANSFERS FROM RESERVES	(12,000)	-	-	-	-	-	-	
Subtotal: 41000: TRANSFERS FROM RESERVE	(12,000)	-	-	-	-	-	-	
Revenues Budgeted	(12,148)	-	(96,988)	(300)	(300)	96,688	99.7%	
Total Levy	685,417	882,225	819,689	958,092	1,015,437	195,748	(23.9%)	



	2020 Actual	2021 Actual	2022 Actual	2023 Budget	2023 Forecast	2023 Forecast vs 2022 Actual	2023 Forecast vs 2022 Actual	Variance Explanation
Gross Expenditures:								
61001: SALARIES - F/T	468,959	485,574	476,574	426,057	444,163	(32,411)	(6.8%)	
61005: SICK PAY	-	557	2,037	-	-	(2,037)	(100.0%)	
61090: YEAR END ACCRUALS	6,589	(11,555)	6,000	-	-	(6,000)	(100.0%)	
61101: BENEFITS - OMERS	30,800	32,004	31,075	21,210	24,330	(6,745)	(21.7%)	
61102: BENEFITS - EHT	9,635	9,992	9,836	8,308	8,809	(1,027)	(10.4%)	
61103: BENEFITS - WSIB	652	687	670	682	681	10	1.5%	
61104: BENEFITS - CPP	15,325	17,032	17,251	19,860	19,141	1,891	11.0%	
61105: BENEFITS - EI	1,199	1,320	1,337	1,347	1,284	(53)	(4.0%)	
61106: BENEFITS - DENTAL	3,462	3,879	3,283	3,704	3,421	138	4.2%	
61107: BENEFITS - HEALTH	6,059	5,999	5,274	5,814	5,503	229	4.3%	
61108: BENEFITS - LTD/ADD	2,106	2,941	3,565	2,330	2,413	(1,152)	(32.3%)	
61109: BENEFITS - OTHER	898	439	-	745	490	490	-	
61901: WAGE RECOVERY	(66,086)	(33,806)	(102,960)	-	(20,177)	82,783	80.4%	The 2023 forecast only represents the amount paid in Regional salary as of the Interim Forecast vs 2022 is full-year actuals.
Subtotal: 61000: SALARIES AND BENEFITS	479,597	515,062	453,942	490,058	490,058	36,115	8.0%	
62001: OFFICE SUPPLIES	979	1,591	1,786	1,995	1,857	71	4.0%	
62005: SUBSCRIPTIONS/PUBLICATIONS	-	406	-	600	-	-	-	
62007: OFFICE EQUIPMENT	5,030	1,172	922	210	595	(328)	(35.5%)	
62045: MEETING EXPENSES	776	1,089	1,981	2,000	1,802	(179)	(9.0%)	
62999: CLEARING/SUSPENSE ACCOUNT	-	196	263	-	-	(263)	(100.0%)	
Subtotal: 62000: MATERIALS AND SUPPLIES	6,785	4,453	4,952	4,805	4,254	(699)	(14.1%)	
64001: SPECIAL FUNCTIONS	1,142	37,598	50,144	6,000	7,008	(43,136)	(86.0%)	The Mayor's Golf tournament expenses are run thru this account and then offset by revenue in Other User Fees below.

64002: CONFERENCES	(949)	-	12,713	22,470	19,557	6,844	53.8%	
64008: MOBILE PLAN CHARGES	5,408	5,626	4,592	5,446	4,989	397	8.6%	
64013: COURSES & SEMINARS	-	-	-	210	-	-	-	
64015: MEMBERSHIPS	12,314	12,473	12,753	10,200	13,090	338	2.6%	
64017: VEHICLE ALLOWANCE	20,906	21,904	21,527	22,200	22,766	1,240	5.8%	
64029: ADVERTISING SERVICES	-	261	1,328	2,140	-	(1,328)	(100.0%)	
64032: PHOTOCOPIER CHARGES	4,249	4,615	4,831	4,400	4,358	(474)	(9.8%)	
64053: OPERATING CONTINGENCIES	-	-	-	10,000	10,000	10,000	-	
64076: CIVIC RESPONSIBILITIES	1,338	3,963	4,818	10,000	7,293	2,475	51.4%	
Subtotal: 64000: SERVICES AND CONSULTANTS	44,408	86,440	112,705	93,066	89,062	(23,643)	(21.0%)	
Expenses Budgeted	530,790	605,956	571,600	587,929	583,373	11,773	2.1%	
Revenues:								
56126: OTHER USER FEES	-	(36,414)	(46,194)	-	-	46,194	(100.0%)	Mayor's Golf tournament revenue - did not know forecast for 2023 at the time forecast was completed
Subtotal: 50000: REVENUES	-	(36,414)	(46,194)	-	-	46,194	(100.0%)	
Revenues Budgeted	-	(36,414)	(46,194)	-	-	46,194	100.0%	
Total Levy	530,790	569,542	525,406	587,929	583,373	57,967	(11.0%)	



	2020 Actual	2021 Actual	2022 Actual	2023 Budget	2023 Forecast	2023 Forecast vs 2022 Actual	2023 Forecast vs 2022 Actual	Variance Explanation
Gross Expenditures:								
62045: MEETING EXPENSES	101	-	806	1,500	1,340	534	66.2%	
Subtotal: 62000: MATERIALS AND SUPPLIES	101	-	806	1,500	1,340	534	66.2%	
64029: ADVERTISING SERVICES	705	-	-	-	160	160	-	
64045: CONTRACTS	254	-	-	-	-	-	-	
65901: COST RECOVERY	-	-	-	100,000	100,000	100,000	-	
Subtotal: 64000: SERVICES AND CONSULTANTS	959	-	-	100,000	100,160	100,160	-	
67001: COMMUNITY GRANTS	121	-	-	-	-	-	-	
Subtotal: 67000: GRANTS AND EXTERNAL TRANSFERS	121	-	-	-	-	-	-	
Expenses Budgeted	1,181	-	806	101,500	101,500	100,694	12486.4%	
Revenues:								
41003: TRANSFERS FROM RESERVES	-	-	-	(100,000)	(100,000)	(100,000)	-	
Subtotal: 41000: TRANSFERS FROM RESERVE	-	-	-	(100,000)	(100,000)	(100,000)	-	
Revenues Budgeted	-	-	-	(100,000)	(100,000)	(100,000)	-	
Total Levy	1,181	-	806	1,500	1,500	694	(86.0%)	



	2020 Actual	2021 Actual	2022 Actual	2023 Budget	2023 Forecast	2023 Forecast vs 2022 Actual	2023 Forecast vs 2022 Actual	Variance Explanation
Gross Expenditures:								
62045: MEETING EXPENSES	1,526	(1,695)	134	500	500	366	274.1%	
Subtotal: 62000: MATERIALS AND SUPPLIES	1,526	(1,695)	134	500	500	366	274.1%	
65901: COST RECOVERY	-	-	-	-	5,000	5,000	-	
Subtotal: 64000: SERVICES AND CONSULTANTS	-	-	-	-	5,000	5,000	-	
67001: COMMUNITY GRANTS	1,272	-	3,053	5,000	-	(3,053)	(100.0%)	
Subtotal: 67000: GRANTS AND EXTERNAL TRANSFERS	1,272	-	3,053	5,000	-	(3,053)	(100.0%)	
Expenses Budgeted	2,798	(1,695)	3,186	5,500	5,500	2,314	72.6%	
Revenues:								
Total Levy	2,798	(1,695)	3,186	5,500	5,500	2,314	(72.6%)	



	2020 Actual	2021 Actual	2022 Actual	2023 Budget	2023 Forecast	2023 Forecast vs 2022 Actual	2023 Forecast vs 2022 Actual	Variance Explanation
Gross Expenditures:								
62045: MEETING EXPENSES	-	-	-	500	500	500	-	
Subtotal: 62000: MATERIALS AND SUPPLIES	-	-	-	500	500	500	-	
Expenses Budgeted	-	-	-	500	500	500	-	
Revenues:								
Total Levy	-	-	-	500	500	500	-	



	2020 Actual	2021 Actual	2022 Actual	2023 Budget	2023 Forecast	2023 Forecast vs 2022 Actual	2023 Forecast vs 2022 Actual	Variance Explanation
Gross Expenditures:								
67005:EDUCATION GRANTS	-	-	-	4,000	4,000	4,000	-	
Subtotal: 67000: GRANTS AND EXTERNAL TRANSFERS	-	-	-	4,000	4,000	4,000	-	
Expenses Budgeted	-	-	-	4,000	4,000	4,000	-	
Revenues:								
Total Levy	-	-	-	4,000	4,000	4,000	-	



	2020 Actual	2021 Actual	2022 Actual	2023 Budget	2023 Forecast	2023 Forecast vs 2022 Actual	2023 Forecast vs 2022 Actual	Variance Explanation
Gross Expenditures:								
62045: MEETING EXPENSES	-	-	270	500	500	230	85.1%	
Subtotal: 62000: MATERIALS AND SUPPLIES	-	-	270	500	500	230	85.1%	
Expenses Budgeted	-	-	270	500	500	230	85.1%	
Revenues:								
Total Levy	-	-	270	500	500	230	(85.1%)	