



	2021 Actual	2022 Actual	2023 Actual	2024 Budget	2024 Forecast	2024 Forecast vs 2023 Actual	2024 Forecast vs 2023 Actual	Variance Explanation
Gross Expenditures:								
61001: SALARIES - F/T	468,048	345,070	228,549	281,190	262,543	33,994	14.9%	2024 budget and expenditures include 2 FTEs (Director and Asst) as prior year includes only a part year charge for these staff
61003: SALARIES - P/T	22,485	13,117	10,164	-	-	(10,164)	(100.0%)	
61004: VACATION PAY	9,536	-	11,078	-	-	(11,078)	(100.0%)	
61005: SICK PAY	4,535	2,547	804	-	275	(528)	(65.8%)	
61090: YEAR END ACCRUALS	(19,014)	(247)	(86)	-	-	86	100.0%	
61101: BENEFITS - OMERS	57,461	43,078	30,147	34,621	31,872	1,725	5.7%	
61102: BENEFITS - EHT	9,912	7,142	4,985	5,560	5,201	216	4.3%	
61103: BENEFITS - WSIB	2,963	1,825	1,086	2,138	1,421	336	30.9%	
61104: BENEFITS - CPP	14,411	9,293	5,201	7,448	6,480	1,280	24.6%	
61105: BENEFITS - EI	5,736	3,611	2,005	2,947	3,325	1,321	65.9%	
61106: BENEFITS - DENTAL	6,590	3,685	1,735	3,696	3,022	1,287	74.2%	
61107: BENEFITS - HEALTH	11,099	5,897	2,980	5,808	4,824	1,845	61.9%	
61108: BENEFITS - LTD/ADD	10,464	9,893	6,414	7,299	6,466	52	.8%	
61109: BENEFITS - OTHER	1,096	-	-	1,084	533	533	-	
61902: SALARY SAVINGS	-	-	-	(33,150)	-	-	-	
Subtotal: 61000: SALARIES AND BENEFITS	605,323	444,911	305,061	318,641	325,964	20,903	6.9%	
62001: OFFICE SUPPLIES	84	117	50	800	182	132	264.3%	
62005: SUBSCRIPTIONS/PUBLICATIONS	101	-	-	1,200	325	325	-	
62007: OFFICE EQUIPMENT	190	2,784	-	500	93	93	-	
62045: MEETING EXPENSES	886	3,763	532	1,000	1,666	1,134	213.3%	
62999: CLEARING/SUSPENSE ACCOUNT	6,267	14,053	-	-	1,987	1,987	-	
Subtotal: 62000: MATERIALS AND SUPPLIES	7,528	20,717	582	3,500	4,254	3,672	631.1%	
64008: MOBILE PLAN CHARGES	1,216	1,479	2,006	600	620	(1,386)	(69.1%)	
64013: COURSES & SEMINARS	3,562	5,013	4,570	5,000	3,803	(767)	(16.8%)	
64014: MANDATORY COURSES & SEMINARS	-	-	-	-	75	75	-	
64015: MEMBERSHIPS	13,913	26,844	-	-	600	600	-	
64016: MILEAGE	-	-	9	400	282	273	2902.1%	
64017: VEHICLE ALLOWANCE	803	3,606	6,766	3,942	4,029	(2,738)	(40.5%)	
64032: PHOTOCOPIER CHARGES	246	335	286	335	56	(230)	(80.5%)	
Subtotal: 64000: SERVICES AND CONSULTANTS	19,739	37,277	13,638	10,277	9,465	(4,173)	(30.6%)	
Expenses Budgeted	632,590	502,906	319,281	332,418	339,683	20,401	6.4%	
Revenues:								
41003: TRANSFERS FROM RESERVES	(143,400)	-	-	-	-	-	-	
Subtotal: 41000: TRANSFERS FROM RESERVE	(143,400)	-	-	-	-	-	-	
Revenues Budgeted	(143,400)	-	-	-	-	-	-	
Total Levy	489,190	502,906	319,281	332,418	339,683	20,401	(6.4%)	



	2021 Actual	2022 Actual	2023 Actual	2024 Budget	2024 Forecast	2024 Forecast vs 2023 Actual	2024 Forecast vs 2023 Actual	Variance Explanation
Gross Expenditures:								
61001: SALARIES - F/T	984,941	1,038,684	1,190,367	1,080,256	1,237,170	46,803	3.9%	
61002: SALARIES - O/T	37,588	42,971	31,402	-	35,784	4,382	14.0%	
61003: SALARIES - P/T	244,631	113,688	68,132	234,753	69,336	1,204	1.8%	
61004: VACATION PAY	-	9,082	-	-	-	-	-	
61005: SICK PAY	11,573	31,394	26,840	-	29,692	2,852	10.6%	
61090: YEAR END ACCRUALS	(23,696)	8,206	1,426	-	-	(1,426)	(100.0%)	
61101: BENEFITS - OMERS	102,157	103,850	48,955	112,805	128,513	79,559	162.5%	Higher than budgeted OMERS contributions
61102: BENEFITS - EHT	25,482	24,166	24,560	25,155	27,715	3,155	12.8%	
61103: BENEFITS - WSIB	9,667	9,134	9,259	9,675	10,601	1,342	14.5%	
61104: BENEFITS - CPP	53,410	51,555	53,097	55,585	61,872	8,775	16.5%	
61105: BENEFITS - EI	21,375	19,908	20,054	20,751	20,921	867	4.3%	
61106: BENEFITS - DENTAL	11,047	13,035	14,113	20,328	17,637	3,524	25.0%	
61107: BENEFITS - HEALTH	20,629	20,796	24,045	31,944	29,253	5,208	21.7%	
61108: BENEFITS - LTD/ADD	22,158	27,772	27,984	27,092	30,174	2,190	7.8%	
61109: BENEFITS - OTHER	2,082	-	-	4,021	66	66	-	
Subtotal: 61000: SALARIES AND BENEFITS	1,523,043	1,514,242	1,540,234	1,622,365	1,698,734	158,500	10.3%	
62001: OFFICE SUPPLIES	1,187	1,319	15,181	2,650	2,102	(13,079)	(86.2%)	
62007: OFFICE EQUIPMENT	-	-	-	1,000	-	-	-	
62010: SAFETY SUPPLIES	-	-	25	-	55	30	116.5%	
62011: CLOTHING ALLOWANCE	13,535	12,888	12,864	19,200	21,312	8,448	65.7%	
62016: OPERATING MATERIALS	21,508	21,697	35,897	12,490	83,779	47,882	133.4%	Miscoding of MTO charges for AMPS
62020: VEHICLE SUPPLIES	2,699	824	1,530	6,030	4,700	3,170	207.2%	
62025: PROGRAM MATERIALS	-	-	110	700	-	(110)	(100.0%)	
62045: MEETING EXPENSES	1,317	669	1,196	450	609	(587)	(49.1%)	
62048: FUEL COSTS	-	12,942	13,033	13,000	13,000	(33)	(.3%)	
Subtotal: 62000: MATERIALS AND SUPPLIES	40,246	50,338	79,835	55,520	125,557	45,721	57.3%	
64002: CONFERENCES	-	-	-	-	9	9	-	
64008: MOBILE PLAN CHARGES	11,426	9,700	9,076	7,000	5,975	(3,100)	(34.2%)	
64013: COURSES & SEMINARS	2,994	6,815	16,092	7,100	9,778	(6,313)	(39.2%)	
64014: MANDATORY COURSES & SEMINARS	1,214	6,949	6,866	2,940	10,633	3,766	54.8%	
64015: MEMBERSHIPS	1,077	2,006	565	2,050	1,694	1,129	200.0%	
64016: MILEAGE	328	43	1,124	400	1,064	(60)	(5.3%)	
64018: GENERAL OFFICE EQUIPMENT	-	-	930	1,100	-	(930)	(100.0%)	
64019: VEHICLE REPAIRS	-	318	-	2,700	1,007	1,007	-	
64024: PROPERTY IMPROVEMENT	18,062	8,398	11,395	1,800	7,728	(3,668)	(32.2%)	
64032: PHOTOCOPIER CHARGES	4,674	4,042	4,232	4,042	4,042	(190)	(4.5%)	
64033: PRINTING	5,811	800	4,484	2,000	2,819	(1,665)	(37.1%)	
64045: CONTRACTS	236,579	157,251	198,806	225,182	273,599	74,793	37.6%	Includes two months of shelter costs from 2022 that were not processed for payment
64046: SOFTWARE	-	-	-	-	-	-	-	
64140: AMPS - MTO SERVICE COSTS	5,581	-	15,256	6,700	10,171	(5,085)	(33.3%)	
65901: COST RECOVERY	-	-	-	(12,000)	-	-	-	
Subtotal: 64000: SERVICES AND CONSULTANTS	287,746	196,322	268,826	266,014	328,520	59,693	22.2%	
66001: BANK CHARGES	2,991	-	1,948	-	3,483	1,535	78.8%	
Subtotal: 66000: FINANCIAL CHARGES	2,991	-	1,948	-	3,483	1,535	78.8%	
Expenses Budgeted	1,854,025	1,760,901	1,890,844	1,943,899	2,156,293	265,449	14.0%	
Revenues:								
52108: ANIMAL CONTROL - DOG TAGS	(38,519)	(23,193)	(33,965)	(48,000)	(26,092)	7,874	(23.2%)	
52109: ANIMAL CONTROL - CAT TAGS	(135)	(179)	(275)	(2,400)	(795)	(520)	189.4%	
52131: DECEASED WILDLIFE DISPOSAL (PRIVATE PROPERTY)	-	-	-	-	(180)	(180)	-	
54001: FEDERAL GRANTS/CONTRIBUTION	(4,207)	(2,100)	-	-	-	-	-	
54005: PROVINCIAL GRANTS/CONTRIBUTIONS	(45,667)	(57,137)	(27,990)	-	(45,000)	(17,010)	60.8%	
54100: OTHER GRANTS	-	-	(171,403)	(205,747)	(252,966)	(81,562)	47.6%	Includes revenue from Region of York for forest patrols and EG for Animal Control for 2024
56106: RESIDENTIAL BUILDING PERMITS	(15,240)	(12,551)	(4,032)	(10,000)	(7,326)	(3,293)	81.7%	
56104: BYLAW - BYLAW LICENSES	(25,274)	(36,224)	(39,544)	(52,000)	(54,644)	(15,100)	38.2%	
56105: BYLAW - PARKING PERMITS	(1,194)	-	261	-	-	(261)	100.0%	
56110: FARMERS MARKET PERMITS	(2,449)	(2,997)	(765)	(3,000)	(4,136)	(3,371)	440.7%	
56200: COURT FINES	(16,321)	(77,914)	(71,843)	(62,425)	(21,624)	50,219	(69.9%)	Transitioning from court payments to AMPS revenue in 2024
56202: BYLAW - PARKING VIOLATIONS	(169,950)	(173,152)	(233,729)	(170,945)	(248,236)	(14,507)	6.2%	
56102: LOTTERY LICENSES	-	-	-	-	(3,447)	(3,447)	-	
56126: OTHER USER FEES	(442,519)	(330,337)	(91,764)	(22,802)	(36,558)	55,206	(60.2%)	Transitioned Animal Services revenues for Region of York and EG from 56126 to 54100 in 2024
56203: FINES	-	-	-	-	(1,720)	(1,720)	-	
56201: AMPS - NON-PARKING FINES	(125)	-	(15,700)	-	(59,215)	(43,515)	277.2%	Implementation of AMPS resulting in revenue being allocated here instead of Court Fines
56205: AMPS - ANIMAL FINES	-	-	-	-	(3,520)	(3,520)	-	
Subtotal: 50000: REVENUES	(761,598)	(715,784)	(690,750)	(577,319)	(765,458)	(74,708)	10.8%	
Revenues Budgeted	(761,598)	(715,784)	(690,750)	(577,319)	(765,458)	(74,708)	(10.8%)	
Total Line-by-Line	1,092,427	1,045,118	1,200,094	1,366,580	1,390,835	190,741	(15.9%)	



	2021 Actual	2022 Actual	2023 Actual	2024 Budget	2024 Forecast	2024 Forecast vs 2023 Actual	2024 Forecast vs 2023 Actual	Variance Explanation
Gross Expenditures:								
61001: SALARIES - F/T	-	17,940	-	-	-	-	-	
61003: SALARIES - P/T	-	5,010	-	-	-	-	-	
Subtotal: 61000: SALARIES AND BENEFITS	-	22,950	-	-	-	-	-	
62001: OFFICE SUPPLIES	-	3,054	-	-	-	-	-	
62016: OPERATING MATERIALS	-	109	-	-	-	-	-	
Subtotal: 62000: MATERIALS AND SUPPLIES	-	3,163	-	-	-	-	-	
64029: ADVERTISING SERVICES	-	22,575	-	-	-	-	-	
64031: POSTAGE	-	18,610	-	-	-	-	-	
64045: CONTRACTS	270	151,914	(25,362)	-	-	25,362	100.0%	Election in 2022 charges instead of a Contribution to Reserve in other years
Subtotal: 64000: SERVICES AND CONSULTANTS	270	193,099	(25,362)	-	-	25,362	100.0%	
45003: TRANSFERS TO RESERVES	92,500	-	120,862	105,500	105,500	(15,362)	12.7%	
Subtotal: 45000: TRANSFERS TO RESERVES	92,500	-	120,862	105,500	105,500	(15,362)	12.7%	
Expenses Budgeted	92,770	219,212	95,500	105,500	105,500	10,000	10.5%	
Revenues:								
41003: TRANSFERS FROM RESERVES	-	(121,212)	-	-	-	-	-	
Subtotal: 41000: TRANSFERS FROM RESERVE	-	(121,212)	-	-	-	-	-	
Revenues Budgeted	-	(121,212)	-	-	-	-	-	
Total Levy	92,770	98,000	95,500	105,500	105,500	10,000	(10.5%)	



	2021 Actual	2022 Actual	2023 Actual	2024 Budget	2024 Forecast	2024 Forecast vs 2023 Actual	2024 Forecast vs 2023 Actual	Variance Explanation
Gross Expenditures:								
62016: OPERATING MATERIALS	35,031	-	-	3,500	3,500	3,500	-	
Subtotal: 62000: MATERIALS AND SUPPLIES	35,031	-	-	3,500	3,500	3,500	-	
64005: TELEPHONE SERVICE AGREEMENT	15,267	16,082	16,891	16,500	17,168	276	1.6%	
64045: CONTRACTS	-	18,085	19,299	23,585	21,656	2,358	12.2%	
Subtotal: 64000: SERVICES AND CONSULTANTS	15,267	34,167	36,190	40,085	38,824	2,634	7.3%	
Expenses Budgeted	50,298	34,167	36,190	43,585	42,324	6,134	16.9%	
Revenues:								
Total Levy	50,298	34,167	36,190	43,585	42,324	6,134	(16.9%)	



	2021 Actual	2022 Actual	2023 Actual	2024 Budget	2024 Forecast	2024 Forecast vs 2023 Actual	2024 Forecast vs 2023 Actual	Variance Explanation
Gross Expenditures:								
61001: SALARIES - F/T	571,877	662,138	757,448	801,483	720,729	(36,718)	(4.8%)	
61002: SALARIES - O/T	12,494	3,777	196	-	371	175	89.4%	
61003: SALARIES - P/T	32,101	-	4,813	11,076	-	(4,813)	(100.0%)	
61004: VACATION PAY	-	8,753	-	-	15,083	15,083	-	
61005: SICK PAY	2,038	7,040	7,728	-	1,241	(6,488)	(83.9%)	
61090: YEAR END ACCRUALS	(947)	(8,589)	3,011	-	-	(3,011)	(100.0%)	
61101: BENEFITS - OMERS	64,826	71,477	85,731	90,403	77,286	(8,445)	(9.9%)	
61102: BENEFITS - EHT	12,264	13,405	15,090	15,832	14,454	(635)	(4.2%)	
61103: BENEFITS - WSIB	4,163	4,593	5,308	6,089	5,387	79	1.5%	
61104: BENEFITS - CPP	20,769	24,702	26,712	28,468	32,483	5,770	21.6%	
61105: BENEFITS - EI	8,054	9,505	10,028	10,565	9,904	(123)	(1.2%)	
61106: BENEFITS - DENTAL	8,500	9,250	11,353	12,936	11,691	338	3.0%	
61107: BENEFITS - HEALTH	14,477	14,824	19,447	20,328	19,074	(373)	(1.9%)	
61108: BENEFITS - LTD/ADD	14,290	21,266	23,458	20,505	19,056	(4,403)	(18.8%)	
61109: BENEFITS - OTHER	1,266	-	-	3,044	512	512	-	
Subtotal: 61000: SALARIES AND BENEFITS	766,172	842,141	970,322	1,020,728	927,271	(43,051)	(4.4%)	
62001: OFFICE SUPPLIES	877	1,740	597	4,500	472	(125)	(20.9%)	
62005: SUBSCRIPTIONS/PUBLICATIONS	2,347	2,841	2,862	2,500	1,938	(924)	(32.3%)	
62007: OFFICE EQUIPMENT	226	5,388	1,046	400	2,730	1,684	161.0%	
62010: SAFETY SUPPLIES	5,434	1,083	666	3,000	929	263	39.4%	
62025: PROGRAM MATERIALS	-	-	57	-	-	(57)	(100.0%)	
62045: MEETING EXPENSES	531	1,293	1,727	450	711	(1,016)	(58.9%)	
62064: WORKPLACE ACCOMMODATIONS	-	2,973	2,225	2,500	400	(1,825)	(82.0%)	
62086: EMPLOYEE RECOGNITION	6,268	12,229	10,506	12,500	8,484	(2,022)	(19.2%)	
Subtotal: 62000: MATERIALS AND SUPPLIES	15,684	27,547	19,687	25,850	15,663	(4,024)	(20.4%)	
64008: MOBILE PLAN CHARGES	1,330	1,677	1,437	2,400	1,388	(50)	(3.5%)	
64012: CORPORATE COURSES & SEMINARS	89,324	45,435	89,328	72,220	44,500	(44,828)	(50.2%)	Additional training costs in 2023 for a Leadership Development program which did not reoccur in 2024. Less training was planned in 2024 due to transition of HR mgmt, more training planned for 2025.
64013: COURSES & SEMINARS	2,197	6,301	4,004	6,500	3,552	(452)	(11.3%)	
64015: MEMBERSHIPS	2,502	3,625	3,529	4,335	5,604	2,075	58.8%	
64016: MILEAGE	-	184	207	413	50	(157)	(75.9%)	
64029: ADVERTISING SERVICES	13,740	19,003	36,922	20,800	18,884	(18,038)	(48.9%)	
64030: CONSULTING	12,589	29,207	47,624	16,000	11,090	(36,534)	(76.7%)	Less external consultant costs incurred in 2024 (2023 costs were market reviews and job evaluation) due to transition of HR mgmt. Market reviews and job evaluations are
64032: PHOTOCOPIER CHARGES	4,077	4,375	4,335	4,375	-	(4,335)	(100.0%)	
64033: PRINTING	-	-	-	500	-	-	-	
64036: POLICE SEARCHES	1,613	1,321	2,699	5,500	2,541	(158)	(5.9%)	
64043: PERSONNEL ADMINISTRATION	28,196	22,038	15,484	47,500	45,427	29,943	193.4%	Less external expenditures related to personnel administration in 2023.
64045: CONTRACTS	54,765	59,872	26,184	25,000	23,199	(2,985)	(11.4%)	
Subtotal: 64000: SERVICES AND CONSULTANTS	210,335	193,038	231,752	205,543	167,129	(64,622)	(27.9%)	
Expenses Budgeted	992,190	1,062,726	1,221,760	1,252,121	1,110,064	(111,696)	(9.1%)	
Revenues:								
54001: FEDERAL GRANTS/CONTRIBUTION	-	(2,100)	-	-	-	-	-	
54100: OTHER GRANTS	(10,000)	-	-	-	-	-	-	
Subtotal: 50000: REVENUES	(10,000)	(2,100)	-	-	-	-	-	
Revenues Budgeted	(10,000)	(2,100)	0	0	0	0	-	
Total Levy	982,190	1,060,626	1,221,760	1,252,121	1,110,064	(111,696)	9.1%	



	2021 Actual	2022 Actual	2023 Actual	2024 Budget	2024 Forecast	2024 Forecast vs 2023 Actual	2024 Forecast vs 2023 Actual	Variance Explanation
Gross Expenditures:								
61001: SALARIES - F/T	727,556	754,061	856,488	809,485	720,952	(135,536)	(15.8%)	Temporary vacancies resulted in savings in 2024
61002: SALARIES - O/T	-	-	-	5,177	862	862	-	
61003: SALARIES - P/T	1,314	-	-	6,199	26,986	26,986	-	
61004: VACATION PAY	-	765	-	-	-	-	-	
61005: SICK PAY	1,879	3,265	10,057	-	7,710	(2,346)	(23.3%)	
61090: YEAR END ACCRUALS	(14,240)	1,210	7,353	-	-	(7,353)	(100.0%)	
61101: BENEFITS - OMERS	77,670	78,070	93,103	80,353	82,295	(10,808)	(11.6%)	
61102: BENEFITS - EHT	14,337	14,899	17,013	15,785	15,554	(1,460)	(8.6%)	
61103: BENEFITS - WSIB	4,584	4,823	5,402	6,071	5,684	282	5.2%	
61104: BENEFITS - CPP	23,694	26,459	30,795	28,056	29,493	(1,302)	(4.2%)	
61105: BENEFITS - EI	9,318	10,271	11,726	10,315	10,896	(829)	(7.1%)	
61106: BENEFITS - DENTAL	8,826	8,646	10,004	11,088	9,415	(589)	(5.9%)	
61107: BENEFITS - HEALTH	14,897	14,013	17,062	17,424	15,374	(1,688)	(9.9%)	
61108: BENEFITS - LTD/ADD	16,726	19,640	24,666	18,078	20,880	(3,786)	(15.4%)	
61109: BENEFITS - OTHER	1,707	-	-	2,683	-	-	-	
Subtotal: 61000: SALARIES AND BENEFITS	888,269	936,121	1,083,669	1,010,714	946,101	(137,568)	(12.7%)	
62001: OFFICE SUPPLIES	450	710	827	1,500	578	(249)	(30.1%)	
62005: SUBSCRIPTIONS/PUBLICATIONS	53,457	48,624	59,264	40,000	45,735	(13,529)	(22.8%)	
62007: OFFICE EQUIPMENT	2,065	3,002	478	3,000	2,158	1,680	351.4%	
62045: MEETING EXPENSES	599	618	586	450	1,007	421	71.8%	
Subtotal: 62000: MATERIALS AND SUPPLIES	56,572	52,954	61,155	44,950	49,478	(11,677)	(19.1%)	
64008: MOBILE PLAN CHARGES	2,285	1,250	1,247	2,192	1,123	(124)	(9.9%)	
64014: MANDATORY COURSES & SEMINARS	3,086	5,171	8,136	6,745	4,693	(3,443)	(42.3%)	
64015: MEMBERSHIPS	6,993	7,429	9,353	10,000	9,182	(171)	(1.8%)	
64016: MILEAGE	-	37	-	500	171	171	-	
64017: VEHICLE ALLOWANCE	-	-	-	-	2,198	2,198	21977900.0%	
64026: INSURANCE FEES	653,372	780,782	657,205	854,961	851,413	194,208	29.6%	Insurance fee increases and allocation of additional funds to insurance reserve in 2024
64027: INSURANCE ADJUSTER	34,037	64,635	92,648	75,000	122,610	29,962	32.3%	Higher in 2024 due to extra legal fees being incurred on behalf of a contractor, which will be recovered from the contractor in 2025.
64032: PHOTOCOPIER CHARGES	4,142	4,094	4,104	4,094	682	(3,422)	(83.4%)	
64039: SEARCHES & REGISTRATIONS	25,688	17,919	81,598	21,224	12,913	(68,685)	(84.2%)	An expense for a transaction was incorrectly recorded to the 2023 Searches and Registrations account. In 2024, there were less searches and registrations that were required.
64040: GENERAL LEGAL	-	1,071	-	-	-	-	-	
64041: PLANNING & DEVELOPMENT	97,622	41,991	89,554	51,000	149,160	59,606	66.6%	Higher planning & development legal costs due to legal fees for a planning hearing in 2024 and legal fees to obtain an injunction for 95 Dunning Avenue.
64042: ADVOCACY	27,157	110,570	10,172	53,450	9,399	(774)	(7.6%)	
64044: RISK MANAGEMENT	-	-	2,137	-	10,316	8,179	382.7%	
64045: CONTRACTS	-	1,723	-	15,000	2,500	2,500	-	
65901: COST RECOVERY	-	-	(6,627)	-	(38,451)	(31,824)	(480.2%)	Subrogation of claims is based on how many claims are received related to damage in Town property. Increased costs to collect and therefore selective on what claims.
Subtotal: 64000: SERVICES AND CONSULTANTS	854,380	1,036,672	949,528	1,094,166	1,137,909	188,381	19.8%	
45003: TRANSFERS TO RESERVES	-	-	181,679	-	-	(181,679)	100.0%	
Subtotal: 45000: TRANSFERS TO	-	-	181,679	-	-	(181,679)	100.0%	
Expenses Budgeted	1,799,221	2,025,747	2,276,031	2,149,830	2,133,488	(142,543)	(6.3%)	
Revenues:								
52102: ADMINISTRATIVE FEE REVENUE	(148,274)	(86,540)	(87,964)	(90,000)	(31,036)	56,928	(64.7%)	Fewer development agreements required in 2024 than 2023
54001: FEDERAL GRANTS/CONTRIBUTION	(3,367)	-	-	-	-	-	-	
56600: INSURANCE CLAIMS REIMBURSED	(613)	(2,796)	-	-	(2,823)	(2,823)	-	
56126: OTHER USER FEES	(4,822)	1,591	-	-	-	-	-	
Subtotal: 50000: REVENUES	(157,076)	(87,744)	(87,964)	(90,000)	(33,858)	54,105	(61.5%)	
Revenues Budgeted	(157,076)	(87,744)	(87,964)	(90,000)	(33,858)	54,105	61.5%	
FAC Line-by-Line				Page 1 of 1				
Total Levy	1,642,145	1,938,003	2,188,068	2,059,830	2,099,630	(88,438)	4.0%	



	2021 Actual	2022 Actual	2023 Actual	2024 Budget	2024 Forecast	2024 Forecast vs 2023 Actual	2024 Forecast vs 2023 Actual	Variance Explanation
Gross Expenditures:								
61001: SALARIES - F/T	612,155	580,845	605,850	683,969	641,053	35,203	5.8%	
61002: SALARIES - O/T	-	2,696	235	-	-	(235)	(100.0%)	
61003: SALARIES - P/T	-	4,595	-	21,807	3,636	3,636	-	
61004: VACATION PAY	-	10,570	2,190	-	3,197	1,007	46.0%	
61005: SICK PAY	833	806	3,583	-	8,597	5,014	140.0%	
61006: LIEU TIME	-	-	1,333	-	-	(1,333)	(100.0%)	
61090: YEAR END ACCRUALS	(17,811)	(5,303)	3,167	-	-	(3,167)	(100.0%)	
61101: BENEFITS - OMERS	67,272	62,362	66,016	72,781	69,575	3,559	5.4%	
61102: BENEFITS - EHT	12,014	11,761	11,953	13,737	12,834	881	7.4%	
61103: BENEFITS - WSIB	4,172	4,158	4,197	5,284	4,704	507	12.1%	
61104: BENEFITS - CPP	21,192	25,355	22,621	27,030	27,508	4,887	21.6%	
61105: BENEFITS - EI	8,376	10,000	8,586	10,278	9,318	732	8.5%	
61106: BENEFITS - DENTAL	9,243	6,453	7,089	12,012	8,162	1,073	15.1%	
61107: BENEFITS - HEALTH	14,175	10,261	12,006	18,876	13,161	1,155	9.6%	
61108: BENEFITS - LTD/ADD	15,653	14,886	16,263	17,484	15,602	(661)	(4.1%)	
61109: BENEFITS - OTHER	1,302	-	-	2,595	-	-	-	
Subtotal: 61000: SALARIES AND BENEFITS	748,575	739,446	765,087	885,853	817,346	52,258	6.8%	
62001: OFFICE SUPPLIES	207	960	614	1,500	398	(216)	(35.3%)	
62005: SUBSCRIPTIONS/PUBLICATIONS	-	-	-	500	83	83	-	
62007: OFFICE EQUIPMENT	-	471	108	1,000	931	823	763.6%	
62045: MEETING EXPENSES	-	50	44	450	1,142	1,098	2481.0%	
Subtotal: 62000: MATERIALS AND SUPPLIES	207	1,481	766	3,450	2,554	1,788	233.4%	
64008: MOBILE PLAN CHARGES	874	822	460	1,200	823	363	78.9%	
64013: COURSES & SEMINARS	2,464	2,174	6,282	7,500	3,416	(2,866)	(45.6%)	
64014: MANDATORY COURSES & SEMINARS	-	-	279	-	-	(279)	(100.0%)	
64015: MEMBERSHIPS	1,720	824	2,277	2,000	1,167	(1,111)	(48.8%)	
64016: MILEAGE	-	-	-	500	83	83	-	
64029: ADVERTISING SERVICES	1,249	994	3,833	1,500	1,584	(2,249)	(58.7%)	
64032: PHOTOCOPIER CHARGES	10,618	11,504	10,306	11,504	11,504	1,198	11.6%	
64033: PRINTING	-	132	-	1,500	182	182	-	
64045: CONTRACTS	8,147	11,200	12,966	16,500	11,179	(1,786)	(13.8%)	
64080: INTEGRITY COMMISSIONER	5,055	6,070	8,449	17,250	16,084	7,635	90.4%	
65901: COST RECOVERY	-	-	-	(10,100)	(5,050)	(5,050)	-	
Subtotal: 64000: SERVICES AND CONSULTANTS	30,127	33,722	44,852	49,354	40,972	(3,880)	(8.7%)	
Expenses Budgeted	778,909	774,649	810,705	938,657	860,871	50,166	6.2%	
Revenues:								
52114: FOI REVENUES	(976)	(1,113)	(1,408)	(1,500)	(971)	437	(31.0%)	
54001: FEDERAL GRANTS/CONTRIBUTION	(4,041)	(2,100)	-	-	-	-	-	
54100: OTHER GRANTS	-	-	-	(51,000)	(25,500)	(25,500)	-	
56122: CIVIL MARRIAGES REVENUE	(6,064)	(15,012)	(5,650)	-	-	5,650	(100.0%)	
56126: OTHER USER FEES	-	988	-	-	-	-	-	
56998: (GAINS)/LOSSES ON DISPOSALS	(6,325)	(988)	-	-	-	-	-	
Subtotal: 50000: REVENUES	(17,405)	(18,225)	(7,058)	(52,500)	(26,471)	(19,413)	275.0%	
Revenues Budgeted	(17,405)	(18,225)	(7,058)	(52,500)	(26,471)	(19,413)	(275.0%)	
Total Levy	761,504	756,424	803,647	886,157	834,400	30,753	(3.8%)	



	2021 Actual	2022 Actual	2023 Actual	2024 Budget	2024 Forecast	2024 Forecast vs 2023 Actual	2024 Forecast vs 2023 Actual	Variance Explanation
Gross Expenditures:								
61001: SALARIES - F/T	-	11,774	325,557	345,018	338,885	13,328	4.1%	
61002: SALARIES - O/T	-	-	-	-	664	664	-	
61005: SICK PAY	-	-	4,719	-	2,232	(2,487)	(52.7%)	
61090: YEAR END ACCRUALS	-	4,669	8,931	-	-	(8,931)	(100.0%)	
61101: BENEFITS - OMERS	-	1,304	35,569	38,999	38,280	2,712	7.6%	
61102: BENEFITS - EHT	-	232	6,466	6,728	6,685	219	3.4%	
61103: BENEFITS - WSIB	-	89	2,382	2,588	2,571	189	7.9%	
61104: BENEFITS - CPP	-	683	11,904	12,024	11,439	(465)	(3.9%)	
61105: BENEFITS - EI	-	269	4,489	4,421	4,115	(374)	(8.3%)	
61106: BENEFITS - DENTAL	-	428	5,205	5,544	5,358	153	2.9%	
61107: BENEFITS - HEALTH	-	739	8,939	8,712	8,766	(173)	(1.9%)	
61108: BENEFITS - LTD/ADD	-	797	9,821	8,832	9,387	(433)	(4.4%)	
61109: BENEFITS - OTHER	-	-	-	1,311	221	221	-	
Subtotal: 61000: SALARIES AND BENEFITS	-	20,983	423,981	434,177	428,604	4,622	1.1%	
62045: MEETING EXPENSES	-	-	572	450	450	(122)	(21.3%)	
Subtotal: 62000: MATERIALS AND SUPPLIES	-	-	572	450	450	(122)	(21.3%)	
64002: CONFERENCES	-	-	15	-	-	(15)	(100.0%)	
64008: MOBILE PLAN CHARGES	-	-	768	1,800	932	164	21.3%	
64013: COURSES & SEMINARS	-	-	2,342	2,250	3,222	880	37.6%	
64015: MEMBERSHIPS	-	-	15,462	16,139	13,738	(1,725)	(11.2%)	
64016: MILEAGE	-	-	698	-	681	(17)	(2.5%)	
64083: ACCESSIBILITY COSTS	-	-	26,010	27,258	27,877	1,867	7.2%	
Subtotal: 64000: SERVICES AND CONSULTANTS	-	-	45,296	47,447	46,450	1,154	2.5%	
Expenses Budgeted	-	20,983	469,849	482,074	475,504	5,655	1.2%	
Revenues:								
41003: TRANSFERS FROM RESERVES	-	-	(141,030)	(141,030)	(141,030)	-	-	
Subtotal: 41000: TRANSFERS FROM RESERVE	-	-	(141,030)	(141,030)	(141,030)	-	-	
Revenues Budgeted	-	-	(141,030)	(141,030)	(141,030)	-	-	
Total Levy	-	20,983	328,819	341,044	334,474	5,655	(1.7%)	