

Number of known encampment locations visited in 2023, by municipality and number of people observed

Municipality	# People Observed*			
	Total Locations	<= 5	6 to 10	% Total locations
Aurora	5	5	0	2.5%
East Gwillimbury	12	11	1	5.9%
Georgina	37	36	1	18.1%
King	0	0	0	0.0%
Markham	10	9	1	4.9%
Newmarket	78	77	1	38.2%
Richmond Hill	53	49	4	26.0%
Vaughan	9	9	0	4.4%
Whitchurch-Stouffville	0	0	0	0.0%
Total	204	196	8	100%

**This number reflects the highest number of people observed at the encampment location at the time of the visit*

promote, demote, discipline or terminate any Family Member.

3. No Member shall supervise a Family Member, or be placed in a position of influence over a Family Member.
4. No Member shall attempt to use a family relationship for his or her personal benefit or gain.
5. Every Member shall adhere to the Town's Staff Recruitment and Selection policy

If a Family Member of a Councillor is an applicant for employment with the Town or is a candidate for promotion or transfer, the Family Member will proceed through the usual selection process pursuant to the Town's hiring policies, with no special consideration.

Rule No. 15: Not Undermine, Work Against Council's Decisions

1. Members of Council shall not actively undermine the implementation of Council's decisions.

The role of elected officials, once a council decision is made, is to support the implementation of that decision, not to work against its implementation, publicly or behind the scenes. Council decisions are arrived at following discussion and debate, reflecting the democratic process. Members are expected to engage in debate with their fellow council members through the democratic process of government. However, once Council has made its decision, Members must recognize that decision as the duly-considered decision of the body of Council. As members of that body of Council, individual members—those who did not agree with the decision—are not to engage in activities that seek to challenge or undermine that decision.

Members can express disagreement with Council's decisions, but it is contrary to the ethical behaviour of members of Council to actively seek to undermine, challenge or work against Council's decisions.

2. Members of Council shall not engage in litigation or other legal challenges against the municipality or Council's decisions.
3. Despite this provision, Members may pursue a complaint or request for investigation under any of the oversight, transparency and accountability mechanisms provided