

Enable Canada Tour

Turning inclusion into local action

Advancing accessibility, employment, and participation across Canada

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Who Am I?

Why I'm Doing This:

Lived experience → systems thinking

- Partial vision
- Experienced inaccessible systems firsthand
- Built Enabled Talent
- Work with governments, employers, communities

“I've seen the gap from inside the system, not outside it.”



Why This Matters

Talent exists. Systems don't support it.

- 27% Canadians → disability
- Employment + education gaps
- People ready → still excluded
- Systems not designed for accessibility



Alt text: Woman in Wheelchair with Assistance

Why Now

Momentum is Here

- Policy → needs local execution
- Accessible Canada Act (ACA)
- Disability Inclusion Action Plan (DIAP 2022)
- Barrier-Free Canada 2040
- Gap → implementation at city level

“The direction is clear - execution is the missing piece.”



Alt Text: Blue accessible parking sign with wheelchair symbol and ramp

The Idea

Enable Canada Tour

From conversations → coordinated action

- City-led engagement
- **Employers • Educators • Govt • Community**
- Focus → local barriers + next steps
- Beyond jobs → full inclusion (DIAP pillars)

“The goal is to bring everyone into one room and start from there.”



Alt Text: Images from Enable Canada tour event hosted in Niagara and Brampton

How It Works

Policy → Community → Action



Policies set direction



Communities define needs



Cities & partners take action

Collaboration → real pathways

“Change doesn’t happen nationally first, it starts locally.”

Alt Text: Man in wheelchair working in IT support



Progress & What Happens

From Pilot → Growing Movement

Tested, now expanding across cities

- Hosted sessions across multiple cities
- Niagara pilot → strong local response
- Upcoming → Sudbury, Toronto, Markham
- 2026 → expanding to 20 cities

“We’re already seeing momentum, each city adds new insights and real stories”



Alt Text: Speech and Panel Discussion Images from Enable Canada tour event hosted in Niagara and Brampton

Invitation to Partner

Proposed Municipal Collaboration

We invite the City / Accessibility Advisory Committee to support the ENABLE Canada Tour as a local accessibility initiative.

Proposed Collaboration:

- Identify a suitable venue
- Support local outreach
- Suggest speakers and community partners
- Align on date and format

Next steps:

- Explore collaboration with City staff
- Consider formal support or endorsement

Thank You

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“We’ve already seen strong outcomes, this is about building that momentum locally, together.”